

Mint Commercial & Healthcare

Anti-Slavery Policy

Mint Commercial & Healthcare Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

This policy applies to all persons working for us or on our behalf in any capacity.

We:

- expressly prohibit the use of modern slavery, servitude, forced & compulsory labour, bonded & child labour and human trafficking and we are committed to implementing relevant systems and controls
- expect suppliers to comply with all applicable laws and standards, including those which relate to the Modern Slavery Act
- expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers
- follow the advice and guidance in relation to the Modern Slavery Act set out in the Chartered Institute of Purchasing and Supply (CIPS) code of professional conduct
- include appropriate terms in our contractual documentation, obliging suppliers and contractors to comply with the Modern Slavery Act and reserving the right for Mint Commercial & Healthcare Limited to audit suppliers and contractors, where we consider it appropriate,
- encourage staff to identify and report any potential breaches of Mint Commercial & Healthcare Limited's anti-slavery policy statement
- protect whistle blowers through our confidential reporting process

The above procedures are designed to:

- identify and assess potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- monitor potential risk areas in our business and supply chains
- provide adequate protection for whistle blowers